

Implementation Milestones

Guiding Question:

How can mapping out major milestones and exploring possibilities for prototypes and pilots help drive implementation?

There are major, practical milestones any team needs to meet during the process of implementing a new school or launching a school redesign.

Step 1 – Research

Have each person sketch a timeline showing the major milestones you'll need to meet to launch a new or redesigned school in your community. Compare your timelines: How much overlap is there in your thinking? What more do you need to know?

Now create a composite sketch to share with people in your district, region, or state who've been involved with similar projects. Ask for their candid feedback: What do they see as the strengths and weaknesses of your plan? Where do they think you're likely to run into delays or problems? What are you missing?

Step 2 – Reflect

Share your thoughts and takeaways with your team and discuss these questions:

- What are the big beats in the implementation process? Did you miss anything as you were making your initial sketches?
- What developmental milestones are important to achieve? What official deadlines, such as filing or due dates, will you need to meet?
- Can you build in time for prototyping or piloting elements of your design?
- How can you use what you've learned to create an organized workflow?
- What's a realistic launch date?

My Sketch

Make your sketch here or on a sheet of paper. Take a picture and share it with your team.

Composite Sketch

Make a composite sketch and ask people outside your team to comment on it.