EMPLOYMENT IN DELAWARE IS GROWING.

<table>
<thead>
<tr>
<th>Year</th>
<th>Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>426K</td>
</tr>
<tr>
<td>2020</td>
<td>493K</td>
</tr>
</tbody>
</table>

JOB REQUIREMENTS ARE CHANGING.

IN 2014-15

68% of job postings required an associate’s degree or higher

DELTAHIRE HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

1 IN 7 STUDENTS
1 IN 5 LATINO STUDENTS

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

<table>
<thead>
<tr>
<th>Students</th>
<th>English</th>
<th>Math</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>58%</td>
<td>35%</td>
</tr>
<tr>
<td>Black</td>
<td>37%</td>
<td>16%</td>
</tr>
</tbody>
</table>

MOST GRADUATES GO ON TO COLLEGE:

4/7 of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

38% need remediation in math
25% need remediation in English

AND TOO FEW FRESHMEN COMPLETE DEGREES:

Students in 4-year colleges

66%

THIS LEAVES DELAWARE’S ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

IN 2014-15

68% of job postings required an associate’s degree or higher

BUT ONLY 41% of adults have an associate’s degree or higher

And remember:
Degrees alone don’t guarantee that workers have the other skills—the teamwork, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.

For detailed source information on Delaware’s data, visit:
xqsuperschool.org/future