EMPLOYMENT IN IOWA IS GROWING.

1.6 MILLION

2010

1.8 MILLION

2020

JOBS REQUIREMENTS ARE CHANGING.

IN 2014-15

54%

of job postings required an associate’s degree or higher

IOWA HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

1 IN 10 STUDENTS

1 IN 5 BLACK STUDENTS

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

All students

ENGLISH 71%

MATH 45%

Latino students

ENGLISH 47%

MATH 24%

MOST GRADUATES GO ON TO COLLEGE:

2/3 of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

AND TOO FEW FRESHMEN COMPLETE DEGREES:

Students in 2-year colleges

31%

Students in 4-year colleges

67%

THIS LEAVES IOWA’S ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

IN 2014-15

54% of job postings required an associate’s degree or higher

BUT ONLY 44% of adults have an associate’s degree or higher

For detailed source information on Iowa’s data, visit xqsuperschool.org/future

And remember: Degrees alone don’t guarantee that workers have the other skills—team work, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.