EMPLOYMENT IN MASSACHUSETTS IS GROWING.

3.4 MILLION

2010

3.9 MILLION

2020

JOB REQUIREMENTS ARE CHANGING.

IN 2014-15 77% of job postings required an associate’s degree or higher

MASSACHUSETTS HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

1 IN 8 STUDENTS

1 IN 5 BLACK STUDENTS

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

All students

Latino students

ENGLISH 78%

ENGLISH 54%

MATH 59%

MATH 34%

MOST GRADUATES GO ON TO COLLEGE:

3/4 of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

35% who enroll in 2- or 4-year colleges need remediation

AND TOO FEW FRESHMEN COMPLETE DEGREES:

Students in 2-year colleges

Students in 4-year colleges

18%

73%

THIS LEAVES MASSACHUSETTS’ ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

IN 2014-15 77% of job postings required an associate’s degree or higher

53% OVERALL

57% OF WHITES

34% OF BLACKS

25% OF LATINOS

BUT ONLY 53% of adults have an associate’s degree or higher

And remember:

Degrees alone don’t guarantee that workers have the other skills—the teamwork, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.

For detailed source information on Massachusetts’ data, visit: xqsuperschool.org/future