EMPLOYMENT IN MISSISSIPPI IS GROWING.

1.2 MILLION

1.4 MILLION

2010

2020

JOB REQUIREMENTS ARE CHANGING.

IN 2014-15

49%

of job postings required an associate’s degree or higher

MISSISSIPPI HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

1 IN 6 STUDENTS

1 IN 5 BLACK STUDENTS

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

All students

Black students

ENGLISH 47%

ENGLISH 28%

MATH 20%

MATH 7%

MOST GRADUATES GO ON TO COLLEGE:

2/3 of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

who enroll in 2-year colleges need remediation

46%

who enroll in 4-year colleges need remediation

30%

AND TOO FEW FRESHMEN COMPLETE DEGREES:

Students in 2-year colleges

31%

Students in 4-year colleges

51%

THIS LEAVES MISSISSIPPI’S ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

IN 2014-15

49% of job postings required an associate’s degree or higher

BUT ONLY 32% of adults have an associate’s degree or higher

32% OVERALL

37% OF WHITES

24% OF BLACKS

20% OF LATINOS

And remember:

Degrees alone don’t guarantee that workers have the other skills—the teamwork, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.

For detailed source information on Mississippi’s data, visit: xqsuperschool.org/future