EMPLOYMENT IN MONTANA IS GROWING.

504K 587K

2010 2020

JOB REQUIREMENTS ARE CHANGING.

IN 2014-15 53%

of job postings required an associate’s degree or higher

MONTANA HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

1 IN 7 STUDENTS 1 IN 5 LATINO STUDENTS

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

All students

American Indian students (AM. IND.)

ENGLISH 55% ENGLISH 20%

MATH 37% MATH 8%

MOST GRADUATES GO ON TO COLLEGE:

3/5

of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

23%

2-year colleges need remediation

10%

4-year colleges need remediation

AND TOO FEW FRESHMEN COMPLETE DEGREES:

Students in 2-year colleges

Students in 4-year colleges

27% 49%

THIS LEAVES MONTANA’S ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

IN 2014-15 53%

of job postings required an associate’s degree or higher

BUT ONLY 40%

of adults have an associate’s degree or higher

40% OVERALL

42% OF WHITES

26% OF AM. IND.

And remember: Degrees alone don’t guarantee that workers have the other skills—the teamwork, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.

For detailed source information on Montana’s data, visit: xqsuperschool.org/future