EMPLOYMENT IN NEW JERSEY IS GROWING.

<table>
<thead>
<tr>
<th>Year</th>
<th>Employment (Million)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>4.0</td>
</tr>
<tr>
<td>2020</td>
<td>4.6</td>
</tr>
</tbody>
</table>

JOB REQUIREMENTS ARE CHANGING.

- **In 2014-15**, 71% of job postings required an associate’s degree or higher.

NEW JERSEY HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

- 1 in 10 students
- 1 in 6 Black students

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

- All students
  - English: 70%
  - Math: 49%
- Latino students
  - English: 55%
  - Math: 33%

MOST GRADUATES GO ON TO COLLEGE:

- 4/5 of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

- Students in 2-year colleges: 21%
- Students in 4-year colleges: 66%

AND TOO FEW FRESHMEN COMPLETE DEGREES:

- Students in 2-year colleges
- Students in 4-year colleges

THIS LEAVES NEW JERSEY’S ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

- IN 2014-15, 71% of job postings required an associate’s degree or higher.
- BUT ONLY 48% of adults have an associate’s degree or higher.

48% OVERALL
54% OF WHITES
32% OF BLACKS
24% OF LATINOS

And remember:
Degrees alone don’t guarantee that workers have the other skills—the teamwork, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.

For detailed source information on New Jersey’s data, visit: xqsuperschool.org/future