EMPLOYMENT IN NEW YORK IS GROWING.

<table>
<thead>
<tr>
<th>Year</th>
<th>Employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>8.9 million</td>
</tr>
<tr>
<td>2020</td>
<td>10.1 million</td>
</tr>
</tbody>
</table>

JOB REQUIREMENTS ARE CHANGING.

IN 2014-15

79% of job postings required an associate’s degree or higher

NEW YORK HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

1 IN 5 STUDENTS

1 IN 3 BLACK STUDENTS

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

All students

Latino students

ENGLISH 70%

ENGLISH 55%

MATH 49%

MATH 31%

MOST GRADUATES GO ON TO COLLEGE:

3/4

of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

59%

of all first-time freshmen in public 2-year colleges need remediation

7%

of all first-time freshmen in public 4-year colleges need remediation

AND TOO FEW FRESHMEN COMPLETE DEGREES:

Students in 2-year colleges

Students in 4-year colleges

24%

66%

THIS LEAVES NEW YORK’S ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

IN 2014-15

79% of job postings required an associate’s degree or higher

47% OVERALL

55% OF WHITES

34% OF BLACKS

27% OF LATINOS

BUT ONLY

47% of adults have an associate’s degree or higher

And remember:

Degrees alone don’t guarantee that workers have the other skills—the teamwork, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.

For detailed source information on New York’s data, visit: xqsuperschool.org/future