EMPLOYMENT IN PENNSYLVANIA IS GROWING.

5.8 MILLION

6.5 MILLION

2010 2020

JOB REQUIREMENTS ARE CHANGING.

IN 2014-15

67%

of job postings required an associate’s degree or higher

PENNSYLVANIA HIGH SCHOOLS MUST STEP UP.

TOO MANY STUDENTS DROP OUT:

1 IN 7 STUDENTS

1 IN 4 LATINO STUDENTS

DO NOT GRADUATE WITH THEIR CLASS

TOO FEW GRADUATE COLLEGE-READY:

All students

Black students

ENGLISH 75%

ENGLISH 42%

MATH 51%

MATH 19%

MOST GRADUATES GO ON TO COLLEGE:

5/8

of graduates enroll in some form of postsecondary education

BUT MANY REQUIRE REMEDIAL COURSES:

Students in 2-year colleges

Students in 4-year colleges

18%

67%

AND TOO FEW FRESHMEN COMPLETE DEGREES:

THIS LEAVES PENNSYLVANIA’S ADULT WORKFORCE FAR SHORT OF WHAT’S NEEDED TO BE COMPETITIVE.

IN 2014-15

67%

of job postings required an associate’s degree or higher

BUT ONLY

42%

of adults have an associate’s degree or higher

And remember:

Degrees alone don’t guarantee that workers have the other skills—the teamwork, the analysis, the problem-solving—that are so necessary in today’s and tomorrow’s economy.

State data unavailable